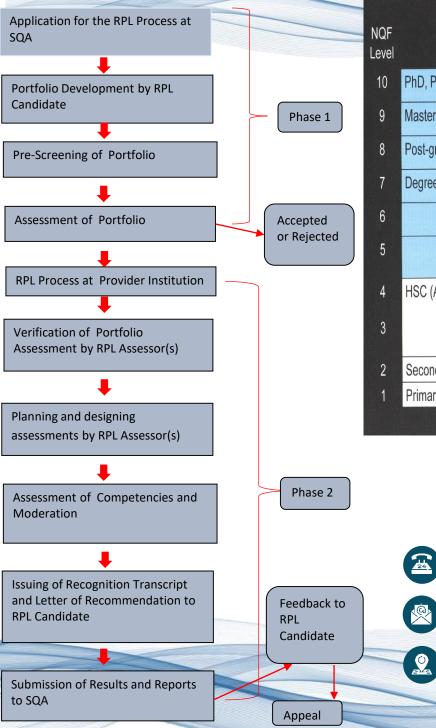
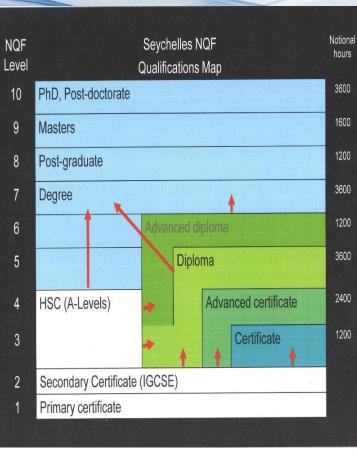
The RPL Process Pathway (Schematic)





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Recognition of Prior Learning

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Introduction

The concept of RPL was introduced in Seychelles to facilitate the possibility of every Seychellois who has knowledge and experience obtained in contexts other than formal learning contexts, to work towards achieving a first qualification which can lead to higher and more advanced qualifications along the way.

What is Recognition of Prior Learning?

Recognition of Prior Learning (RPL) in the Seychelles means to recognise and validate knowledge, skills and competencies obtained inside and outside the formal education and training systems, for purposes of certification.

It is a process whereby prior learning acquired formally, non-formally and informally is assessed against standards, and is given recognition.

Conditions / Criteria

RPL can be considered for an individual or for a group. The individual or members of the group must have at least three years relevant occupational, trade or professional experience (paid or voluntary) supported by evidence.

Benefits of RPL

•Personal development by gaining credits towards a qualification

- •Progression into a learning programme
- •Seeking acceptance to higher studies
- •Promotion and salary enhancement
- Changing a career path
- •Meeting requirements of present employment

•Meeting regulatory requirement of some sectors in terms of employing qualified persons



Potential RPL candidates:

 \Rightarrow Have exited prematurely from the formal education system

⇒Desire access into further or higher education programmes

⇒Have been made reduntant or retrenched and need to validate their knowledge, skills and competence to seek employment

 \Rightarrow Want to upgrade their qualifications

⇒Have attended non-formal short learning programmes and want to achieve a formal award for the learning

⇒Have gained knowledge, skills and competencies through informal learning